

Responsible Sourcing Policy





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1. OUR APPROACH TO RESPONSIBLE BUSINESS

Peridot Solar, established in 2022, aims to be a leading entity in the energy transition process. Our purpose is to drive the future of renewable energy challenges through responsible investments, protecting the environment, enhancing wellbeing and creating value for all stakeholders. In line with our vision, focused on innovation and value creation, Peridot Solar fosters an environment that seeks to comply with the highest international standards, aiming to exceed market and investor expectations. Peridot Solar embraces a responsible approach to governance. Our values, initiatives, vision and commitment drive us to operate sustainably, ethically and with accountability whenever we develop, finance, build and operate our plants across Europe, whilst simultaneously being sure to create a positive impact on our people, the environment and with the communities in which we operate.

2. RESPONSIBLE SOURCING POLICY

Peridot Solar is dedicated to upholding the highest standards of ethical, responsible, and transparent business conduct throughout its operations. The Company views its suppliers as an integral extension of its own business and is committed to ensuring that these high standards permeate the entire supply chain.

Building strong, long-lasting partnerships with its suppliers, based on trust, respect and a commitment for a responsible conduct, not only aligns with the Company's ethical standards but also safeguards against unintentional complicity in unlawful, unethical, or unsustainable practices, which could pose risks to the business, employees, customers, or other stakeholders.

Peridot Solar explicitly communicates its expectations through this Policy and its Suppliers Code of Conduct, always requiring suppliers to agree and to uphold these principles as a fundamental condition for engaging in business with the Company.

For the purposes of this Policy, a supplier is any individual or organization that sells, directly or indirectly, products and/or services to Peridot Solar. This includes, but is not limited to, EPC contractors, O&M contractors, advisory companies, EPC subcontractors, and O&M subcontractors.

3. EXPECTATIONS FROM SUPPLIERS

Peridot Solar expects its suppliers to comply with the values and requirements set forth in its Supplier Code of Conduct, as well as with applicable laws and legislation.

The Code has been developed to provide explicit guidance to suppliers regarding the Company's expectations in different ESG areas: business ethics and integrity, data protection, intellectual property and privacy, labour and human rights, conflict minerals, health and safety, environment and biodiversity.

As minimum requirements, all suppliers are expected to abide by the following principles:

- promote a culture based on honesty, fairness and ethical behaviour, which rejects bribery and corruption, any gift, benefit or improper payment and that promote competitiveness and the respect of antitrust legislation;
- protect personal data and confidential information, while safeguarding privacy and intellectual property;
- maintain a work environment that is respectful of the fundamental labour and human rights, which rejects forced and child labour and promotes freedom of association and equality;



- protect their workforce from health and safety hazards, provide training, implement a health & safety management system and monitor performance over time;
- minimize the use of resources (raw material, energy, water) and waste production, as well as air and water pollution;
- defend natural eco-systems, promote eco-systems restoration and reject deforestation.

4. DUE DILIGENCE

Peridot Solar has defined a comprehensive due diligence approach to ensure that all its suppliers and subcontractors commit to the principles and values included in its Supplier Code of Conduct. This due diligence approach permeates the relationship with the suppliers, from the selection phase to the contractual stage and implementation of projects.

4.1 SUPPLIERS SELECTION

While designing new projects, Peridot evaluates any possible direct and indirect impacts on the environment and local communities and aims at minimising negative impacts while promoting positive impacts. To ensure this approach is consistent, the Group relies on its suppliers, who have a key role in the implementation of projects.

Peridot grants preference to contractors and subcontractors that:

- promote the use of local procurement and employment;
- provide training and promote skills development to local employees, boosting post-project employment opportunities;
- are committed to sustainable development, monitoring their sustainability performance and setting sustainability targets;
- have obtained certifications on their management systems (e.g. ISO 9001, ISO 14001, ISO 45001) or provide certified materials (e.g. FSC or PEFC certifications);
- use materials and products that minimize their negative impacts on environment and society along their life cycle, therefore:
 - deriving from sustainable sources and recycled materials;
 - optimizing the use of energy, water and toxic chemicals;
 - reducing the release of air and water emissions;
 - reducing waste production through recyclability;
- supply cobalt, tin, tantalum, gold and tungsten from conflict-free smelters and mines;
- promote an efficient logistic structure, minimising movements to and from the project sites.

To assess these aspects, as well as the alignment with the requirements included in the Supplier Code of Conduct, the Group has prepared a questionnaire whose completion is required to all potential suppliers during the tendering phase. The same questionnaire will be shared with current suppliers before any contract renewal.

With reference to the procurement of solar panels, Peridot Solar collects from its suppliers all relevant documentation and certifications demonstrating that the main components of the purchased products have been produced in a sustainable manner, without any violation of human and labour rights. Suppliers that are not able to prove that solar panels *are in line with internationally recognized standards in terms of human rights and child labour* are immediately discarded from the tender.

4.2 SUPPLIERS CONTRACTS

The Supplier Code of Conduct is formally shared with new suppliers in the contractual stage and contractors are required to acknowledge and abide by its values and principles. It is demanded that



the same values and principles are shared with subcontractors who will be engaged during the implementation of the projects.

Recognizing the Code of Conduct is a non-negotiable condition for conducting business with the Company. Peridot Solar will not do business with contractors, business partners or vendors that refuse to operate in line with these values or have been found in violation of these principles.

4.3 SUPPLIERS MONITORING

Peridot Solar will monitor contractors and providers to ensure adherence to the Code.

The Group will rely on a risk-based approach to identify the appropriate monitoring activity; based on the supplier category, the size of business with them and the Country the supplier is performing its services in, the monitoring activity may include media scans, data collection, remote audit and on-site audits.

In order to assess the behaviour of contractors and subcontractors working on Peridot Solar's projects sites, the Group is defining an ESG checklist that project and site managers will be asked to periodically complete when visiting the premises. The results of this assessment will be shared with Peridot management team, who will consider follow-up actions, when deemed appropriate and needed.

Peridot Solar strives to establish long-term relationships with its suppliers and commits to working with them to drive improvements. If during the abovementioned monitoring activities non-conformances are identified, the Group will require the supplier to commit to and implement a corrective action plan within a reasonable timeline. In the event suppliers demonstrate no interest in implementing the corrective action plan, or repeatedly fail to meet the defined deadlines for implementation, Peridot Solar will define a timeframe for terminating the business relationship.

The Group is committed to assisting its suppliers in meeting its rigorous supply standards and, when feasible an appropriate, it may offer training and/or other resources to support suppliers in achieving the Company's standards.

5. RESPONSIBILITIES

Peridot Solar's Management, EPC team, ESG team, and Investment team are committed to collaborating towards enhanced internal supply chain risk management. The Group ESG Committee is responsible for distributing this Policy throughout the Organization and everyone who works in Peridot Solar is expected to understand, respect and assist in the implementation of the activities described in this document.

6. GRIEVANCE MECHANISM

Peridot Solar recognizes the importance of being able to take immediate actions in case the values and principles of this Policy are not met.

The Company provides all its Stakeholder a grievance mechanism that allows people within the organization, as well as third parties involved or subcontracted, to share any complaints or concerns on the non-observance - or suspicion of non-observance - of this policy by Peridot Solar's employees or business partners.

Stakeholder can submit reports, also anonymously, to the dedicated email address whistleblowing@peridotsolar.com. To accommodate those who might not have email access, reports can also be shared directly to the relevant point of contact nominated on site or via letter, to



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the head office postal address: Peridot Solar (Italy) S.r.l – via Alberico Albricci 7, 20122, Milano, to the attention of the Group Compliance Officer.

No one raising a grievance will suffer any penalty, demotion, or any other negative consequence for having reported a possible infringement of the Policy; there will be no adverse consequences for anyone who reports a concern in good faith.

For more information about this, please refer to the Company's Whistleblowing Policy.